

### **CITY OF AUSTIN**

### Office of the City Auditor



# **Annual Service Plan**

Austin, Texas Calendar Year 2004

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November 19, 2003

From:

To: Mayor and Council Members

Stephen L. Morgan, City Auditor

Subject: Approved OCA CY 2004 Service Plan

Thank you for your assistance in developing our proposed CY 2004 Service Plan. With your input and approval, we will be carrying out projects in the following seven areas:

- Results: Optimize quality of City outputs or outcomes for selected Council priorities.
- Economy/Efficiency & Revenue Accountability: Optimize revenues and reduce selected expenditures.
- 3. IT & Information Availability: Optimize information availability and effectiveness of technology and information management.
- 4. Compliance & Safeguarding: Adherence to policy or laws; public integrity; safeguarding of assets.
- 5. Austin Energy: Conduct audits in partnership with Austin Energy, as requested by City Council.
- Follow-Up: Verification of management's reported implementation status of prior audit recommendations.
- Assistance: Assist Council and management in implementing best practices and strengthening internal controls.

The attached plan contains projects and hours proposed and approved for CY 2004.

In addition, because the number of projects identified through risk assessment and stakeholder input exceeded available resources in CY 2004, we have displayed additional project options for multi-year planning of CY 2005 – CY 2007. Project proposals for these years will be subject to change based on ongoing risk assessment results and stakeholder input.

The draft plan was presented to the Council Audit and Finance Committee on October 28, 2003, and formally approved at the November 18, 2003 Audit and Finance Committee meeting.

cc: Toby Futrell, City Manager Juan Garza, General Manager, Austin Energy

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# Office of the City Auditor CY 2004 Service Plan

|     |  | CY 2004 PROJ    |   |  |  |  |  |
|-----|--|-----------------|---|--|--|--|--|
| PG# | Performance Goals & Strategies   | BUD             |   |  |  |  |  |
|     | Results: Optimize quality of City outputs or outcomes for selected Council priorities. |                 |   |  |  |  |  |
| 2   | Ongoing Identification of High Risk Issues (3-year cycle)                              | 3,000           |   |  |  |  |  |
| 2   | Watershed Protection Project Distribution  | 2,000           |   |  |  |  |  |
| 2   | Public Safety Service Delivery Model Audit – EMS                                       | 600             |   |  |  |  |  |
| 2   | Law DepartmentService Availability - Closeout  | 50              |   |  |  |  |  |
|     | Economy/Efficiency & Revenue Accountability:   | : Optimize rev  | enues and reduce selected expenditures.                         |  |  |  |  |
| 3   | Citywide Overtime Usage  | 2,500           |   |  |  |  |  |
| 3   | Cash Handling (Series)   | 1,000           |   |  |  |  |  |
| 3   | Fee Structure Review   | 500             |   |  |  |  |  |
| 3   | Tree Planting Program Income   | 500             |   |  |  |  |  |
| 4   | Newly Annexed Areas – Sales Tax - Closeout   | 50              |   |  |  |  |  |
|     | I.T. & Information Availability: Optimize informa                                      | tion availabili | ty & effectiveness of technology.                               |  |  |  |  |
| 5   | 3-1-1 & Related Efforts Project Assurance  | 1200            |   |  |  |  |  |
|     | Compliance & Safeguarding: Adherence to police   | cy or laws; pu  | blic integrity; Safeguarding of assets.                         |  |  |  |  |
| 6   | Sole Source Contracting - R/V  | 1,000           |   |  |  |  |  |
| 6   | Water Utility EPA Compliance R/V   | 1,000           |   |  |  |  |  |
| 6   | Inventory Benchmarking Study (Series Startup)  | 760             |   |  |  |  |  |
| 7   | INTEGRITY UNIT   | 4500            |   |  |  |  |  |
|     | Respond to Complaints  |                 |   |  |  |  |  |
|     | Proactive Fraud Detection  |                 |   |  |  |  |  |
|     | Management Integrity Committee Support Activities                                      |                 |   |  |  |  |  |
|     | Austin Energy: Conduct audits in partnership w   | ith Austin End  | ergy, as requested by City Council.                             |  |  |  |  |
| 8   | Power Generation – Fayette efficiency & safety   | 1,200           |   |  |  |  |  |
| 8   | Power Generation – STP contract compliance   | 200             |   |  |  |  |  |
| 8   | Austin Energy Revenue Audits – chiller billings  | 750             |   |  |  |  |  |
| 8   | Survey of Strategic Planning Risks – CIP planning                                      | 1,000           |   |  |  |  |  |
| 8   | Wholesale Marketing - ERCOT Billing - Report & Close-Out                               | 150             |   |  |  |  |  |
|     | Follow-Up Verification: Verify reported implementation                                 | entation statu  | s for prior audit recommendations.                              |  |  |  |  |
| 9   | EMS Safety Audit   | 600             |   |  |  |  |  |
| 9   | Austin Energy Green Choice Audit   | 250             |   |  |  |  |  |
| 9   | Solid Waste Services Safety Audit - Report & Closeout                                  | 140             |   |  |  |  |  |
|     | Assistance: Assist Council & management in in  | mplementing     | best practices and strengthening internal controls.             |  |  |  |  |
| 10  | Reserve for Assistance to Council  | 300             |   |  |  |  |  |
|     | TOTAL HOURS  | 23,250          | 23,250 Maximum available hours for FY 2004                      |  |  |  |  |
|     | FTEs (at 1500 direct hours available per FTE)  | 15.50           | 15.50 Authorized FTEs (@19.5 less Admin. Staff-2 & Exec. Mgt-2) |  |  |  |  |
|     |  |                 |   |  |  |  |  |

Black = Proposed new project; Red = Carryover project from FY 2002; Blue = Continuing responsibility

### Results: Optimize quality of City outputs or outcomes for selected Council priorities.

| Performance Strategies: Results Projects   | PROJ<br>HOURS TO<br>COMPLETE | Comments |
|--|------------------------------|----------|
| <ul> <li>Ongoing Identification of High Risk Issues (Second year in three-year cycle)</li> <li>Continue risk assessment of one-third of City operations, focusing in CY04 on Enterprise Services and CIP Management Services departments.</li> </ul> | 3000                         |          |
| Watershed Protection Project Distribution     Determine the geographic distribution of projects and funding for water quality control, erosion control, flood control and drainage maintenance/improvements.   | 2000                         |          |
| <ul> <li>Public Safety Service Delivery Model – EMS</li> <li>Determine Feasibility of implementing a "floating ambulance" service delivery model.</li> </ul>   | 600                          |          |
| Carryover Results Projects.  |                              |          |
| Law Department – Service Availability  • Complete project closeout.  | 50                           |          |

### Economy/Efficiency & Revenue Accountability: Optimize revenues and reduce selected expenditures.

| Performance Strategies: Economy Projects   | PROJ<br>HOURS TO<br>COMPLETE | Comments  |
|--|------------------------------|---|
| Citywide Overtime Usage     Assess the level of overtime usage in selected City departments, benchmark against comparable entities, and identify opportunities for more economical use of overtime.  |                              | Partner with Water Utility Internal Audit.  |
| <ul> <li>Cash Handling Control Review: Determine whether cash handling controls are in place and functioning effectively in selected City departments. For example,         <ul> <li>TPSD Parking Space Management</li> <li>Community Care Clinics &amp; Pharmacy Services</li> <li>HHSD Animal Services</li> <li>Library Circulation Services</li> <li>Municipal Court Customer Service &amp; Magistrate Support</li> <li>Austin Energy Markets &amp; Customer Service</li> </ul> </li> </ul> | 1000                         |   |
| <ul> <li>Fee Structure Review Audit (Scope: rates, fees, etc. that have not been reviewed recently)</li> <li>Determine if selected fees and rates are consistent with those of comparable Cities.</li> <li>Determine the degree to which these fees, rates, etc. cover the City's cost of service.</li> <li>OPTION: Provide assurance as to the credibility of fee review performed by management consultant.</li> </ul>   | 500                          | May start in 2003 if hours are available and with Audit & Finance Committee approval. |
| <ul> <li>Tree Planting Program Income</li> <li>Do the donations coming in to AE get transferred to PARD completely and timely?</li> <li>Does PARD spend the money in compliance with the program goals and objectives?</li> </ul>  | 500                          |   |

### Carryover Economy/Efficiency & Revenue Accountability Projects

| Performance Strategies: Economy Projects | HOURS TO COMPLETE | Comments |  |
|--|-------------------|----------|--|
| Newly Annexed Areas – Sales Tax          | 50                |          |  |

### **Newly Annexed Areas – Sales Tax**

• Complete project closeout

# I.T. & Information Availability: Optimize information availability and effectiveness of technology and information management.

|  | PROJ     |          |
|--|----------|----------|
|  | HOURS TO |          |
| Performance Strategies: Information Projects | COMPLETE | Comments |

### 3-1-1 Non-Emergency Call Center & Related Information Integration Efforts – Project Assurance

- Determine whether controls are in place to ensure that the data collected by the Call Center will be accurate, timely, and accessible.
- Identify and assess how the information will be used in governance and responding to service needs.
- Assess the extent to which information from various City data sources will be coordinated and integrated to provide a complete "control panel" for Council, management, and citizen use in monitoring complaints about City services and performance results of City operations.

1200

Compliance & Safeguarding: Provide assurance as to compliance with City policies, contract terms, or accuracy of reports; Contribute information and expertise to the City's public integrity efforts.

| Performance Strategies: Compliance and Safeguarding   | PROJ<br>HOURS TO<br>COMPLETE | Comments |
|---|------------------------------|----------|
| Sole Source Contracting Risk & Vulnerability Assessment     Assess risk and vulnerability in City departments' compliance with state and local requirements regarding sole source purchases.  | 1000                         |          |
| <ul> <li>Water Utility EPA Compliance Risk &amp; Vulnerability Assessment</li> <li>Determine the extent to which the \$150 million expenditure planned by the utility will bring the City into compliance with relevant EPA regulations.</li> </ul>   | 1000                         |          |
| <ul> <li>Inventory Control Series – Consumables Benchmarking Study (Series Startup) Options for 2004:         <ul> <li>Identify inventory expenditures over a 3-5 year period Citywide, and locate appropriate benchmarks for comparing the City's performance in inventory expenditure levels and controls.</li> <li>Identify best practices, management controls, and functions required for effective inventory management systems. Develop control checklists for use by management in initiating control self-assessment and for use by OCA in testing controls in selected locations starting in 2005.</li> </ul> </li> </ul> | 760                          |          |

### **Continuing Compliance and Safeguarding Initiatives**

|   | PROJ     |          |  |
|---|----------|----------|--|
|   | HOURS TO |          |  |
| Performance Strategies: Compliance and Safeguarding | COMPLETE | Comments |  |
| INTEGRITY UNIT                                      | 4500     |          |  |

- Respond to Complaints
- Proactive Fraud Detection examples:
  - Improper Payment Audit for Selected Vendor Types: Audit high-risk areas for improper payments and refund opportunities.
  - Austin Energy Policing of Electricity Theft: Determine whether the utility is maximizing revenue recovery through its efforts to investigate electricity theft.

### **Management Integrity Committee (MIC) Support Activities**

- CAIU staff collaborating with APD, HRD, and the Law Department to complete Revisions to the Management Integrity Administrative Bulletin;
- Monthly reporting to Management Integrity Committee on the status of investigations.
- Training on Fraud Issues and Fraud Detection: Partner with management in providing guidance to departments about fraud Do's and Don't's, the role of the MIC, and changes in audit standards regarding fraud detection during audits.

### Austin Energy: Audits conducted in partnership with Austin Energy, in accordance with Council direction.

| Borford Oliver Control of Control | PROJ<br>HOURS TO | 0   |
|--|------------------|---|
| Performance Strategies: Compliance and Safeguarding  | COMPLETE         | Comments                                  |
| Austin Energy Power Generation Audits – Fayette  | 1200             |   |
| <ul> <li>Are LCRA and AE meeting industry standards for efficiency<br/>and safety at the Fayette Power Project?</li> </ul>   |                  |   |
| Austin Energy Power Generation Audits – STP  | 200              | Partner with Austin Energy Internal Audit |
| <ul> <li>Determine whether the South Texas Nuclear Project is being<br/>operated in compliance with contract terms.</li> </ul>   |                  |   |
| Austin Energy Revenue Audits   | 750              |   |
| Are chiller billings booked and collected on a timely basis?   |                  |   |
| Survey of Strategic Planning Risks – CIP   | 1000             |   |
| How accurate are CIP planning/spending projections?  |                  |   |
| Carryover Austin Energy Projects   |                  |   |
| Wholesale Marketing – ERCOT Billing  | 150              |   |
| <ul> <li>Complete report and closeout</li> </ul>   |                  |   |

# Follow-Up Verification: Audits conducted to verify management's report of implementation status for prior audit recommendations. (Required by Government Auditing Standards)

| Porformance Strategies, Fallow Un   | PROJ HOURS<br>TO<br>COMPLETE | Comments |
|---|------------------------------|----------|
| Performance Strategies: Follow-Up   |                              | Comments |
| <ul> <li>Verify reported implementation status of selected recommendations from 2001 audit of EMS Employee Safety.</li> </ul> | 600                          |          |
| Verify reported implementation status of recommendations from 2003 audit of Green Choice program.                             | 250                          |          |
| Carryover Follow-Up Projects  |                              |          |
| Solid Waste Services Safety  • Complete report and closeout   | 140                          |          |

Assistance: Assist Council and management in implementing best practices and strengthening internal controls.

|                                    | PROJ HOURS<br>TO |          |  |
|------------------------------------|------------------|----------|--|
| Performance Strategies: Assistance | COMPLETE         | Comments |  |
| Council Assistance                 | 300              |          |  |

• Time allocated for OCA staff to provide special-request, narrowscope audit services, in accordance with Audit and Finance Committee approval.

| PG# | CY 2004  | PG#     | CY 2005   | PG # | CY 2006   | PG : | ¢ CY 2007   |
|-----|--|---------|---|------|---|------|---|
|     | Results Projects:  |         |   |      |   |      |   |
| 2   | Ongoing Identification of High Risk Issues (3-yr cycle)  | 2 C     | Ongoing Identification of High Risk Issues (3-yr cycle) | 2    | Ongoing Identification of High Risk Issues (3-yr cycle) | 2    | Ongoing Identification of High Risk Issues (3-yr cycle) |
| 2 \ | Watershed Protection Project Distribution                | 13 E    | GRSO – Contract Management Controls                     | 13   | Records Management (Series)                             | 13   | Records Management (Series)                             |
|     | Public Safety Service Delivery Model Audit – EMS         |         | Public Safety Service Delivery Model Audit – Fire       | 13   | Public Safety Service Delivery Model Audit - Police     | 13   | EGRSO - Economic Development Incentives                 |
| 2   | Law DepartmentService Availability - Closeout            | 14 N    | leighborhood Planning Interrelationships                | 14   | Small and Minority Business Development                 | 14   | Development Review, Permitting & Inspection             |
| ı   | <b>Economy/Efficiency &amp; Revenue Account</b>          | ability | Projects:   |      |   |      |   |
| 3 ( | Citywide Overtime Usage                                  |         |   |      |   |      |   |
| 3 ( | Cash Handling (Series)                                   | 3 C     | Cash Handling (Series)                                  | 3    | Cash Handling (Series)                                  |      | TBD   |
| 3 I | Fee Structure Review                                     |         |   | 15   | Review of Pension Payments to Deceased Persons          |      |   |
| 3   | Tree Planting Program Income                             |         |   |      | TBD   |      |   |
| 4   | Newly Annexed Areas – Sales Tax - Closeout               |         |   |      |   |      |   |
|     | I.T. & Information Availability Projects:                |         |   |      |   |      |   |
| 5   | 3-1-1 & Related Efforts Project Assurance                | 16C     | Council Information Needs                               | 16   | Budget Document   |      | TBD   |
|     |  | 16 E    | -Government Implementation (Series)                     | 16   | E-Government Implementation (Series)                    | 16   | E-Government Implementation (Series)                    |
| (   | Compliance & Safeguarding Projects:                      |         |   |      |   |      |   |
| 6 \ | Water Utility EPA Compliance - R/V                       | 6 V     | Vater Utility EPA Compliance - Continuation             | 6    | Water Utility EPA Compliance - Continuation             |      | TBD   |
| 6   | Sole Source Contracting - R/V                            | 6 S     | Sole Source Contracting - Continuation                  |      |   |      |   |
| 6 I | Inventory Benchmarking Study (Series Startup)            | 6 Ir    | nventory Control – Consumables (Series)                 | 6    | Inventory Control – Consumables (Series)                | 17   | Inventory Control & Asset Mgt. – Fixed Assets (Series)  |
|     |  |         | lomeland Defense – Water Utility                        | 17   | Homeland Defense – expenditure reimbursement            |      |   |
| 7   | INTEGRITY UNIT   | 7 IN    | NTEGRITY UNIT   | 7    | INTEGRITY UNIT  | 7    | INTEGRITY UNIT  |
| 4   | Austin Energy Projects:                                  |         |   |      |   |      |   |
| 8 I | Power Generation – Fayette Efficiency & Safety           | 19 P    | Power Generation – Fayette Emissions                    | 19   | AE Revenue Audits – Conservation Rebates                |      | TBD   |
| 8 I | Power Generation – STP Contract Compliance               | 19 P    | Power Generation – STP EPA Compliance                   | 19   | AE Revenue Audits – Meter Readings                      |      |   |
|     | Survey of Strategic Planning Risks – CIP planning        | 19 S    | Survey of Strategic Planning Risks – Risk Mitigation    |      | TBD   |      |   |
|     | AE Revenue Audits – Chiller Billings                     | -       | BD  |      |   |      |   |
| 8   | Wholesale Marketing - ERCOT Billing - Report & Close-Out | t       |   |      |   |      |   |
|     | Follow-Up Projects:                                      |         |   |      |   |      |   |
|     | EMS Safety Audit   |         | Citywide Fleet Maintenance & Air Quality Audit          |      | TBD   |      | TBD   |
|     | Austin Energy Green Choice Audit                         | Т       | BD  |      |   |      |   |
|     | Solid Waste Services Safety Audit - Report & Closeout    |         |   |      |   |      |   |
|     | Assistance Projects:                                     |         |   |      |   |      |   |
| 10  | Assistance to Council                                    | -       | Assistance to Council                                   | _    | Assistance to Council                                   | 10   | Assistance to Council                                   |
|     |  |         | GRSO Performance Measures (or)                          | 21   | Control Self-Assessment for Support Services            |      | TBD   |
|     |  | 21 T    | PSD Planning - Performance Measures                     |      |   |      |   |
| Γ   | Series Projects  | 7       |   |      |   |      |   |
|     |  | _       |   |      |   |      |   |

### Results: Potential CY 2005 - CY 2007 Projects

PROJ HOURS TO COMPLETE

Comments

### Performance Strategies: Results Projects

### Ongoing Identification of High Risk Issues (Third year in three-year cycle)

 Continue risk assessment of one-third of City operations, focusing in CY05 on Community Services and Support Services departments.

#### **Economic Growth & Redevelopment Services (EGRSO) Audits**

 Contract Management Controls: Assess ability to monitor, audit, and assess performance of long-term contracts that involve multiple departments e.g. Law, Real Estate, and EGRSO.

#### **Economic Growth & Redevelopment Services (EGRSO) Audits**

• **Economic Development Incentives:** Determine payback on economic development incentives.

### Public Safety Service Delivery Model Audits - Fire

• Determine the extent to which other cities using the "Quint and Squad" models have experienced employee safety issues.

### Public Safety Service Delivery Model Audits – Police

• Determine economic and public safety impacts of adopting alternative staffing models.

### **Records Management**

- What are the potential costs and/or vulnerabilities that exist in the City's implementation of records management controls?
- How is the City addressing electronic records in its implementation of records retention policies?

Safeguards would be taken to prevent potential independence conflict if OCA provides assistance with EGRSO performance measures. (p. 21)

### Results: Potential CY 2005 - CY 2007 Projects, continued

PROJ HOURS TO COMPLETE

Comments

Performance Strategies: Results Projects

### Neighborhood Planning Interrelationships:

 Identify potential problems with neighborhood planning and implementation, and analyze their interactive effects among NPZD, TPSD, PWD, WPDR. Recommend adaptive responses to any defective controls.

#### **Small and Minority Business Development**

- Evaluate unity of command and identify duplication of effort and/or contradictory policies/processes relating to MBE/WBE business development and the design of a single point of entry for small business development.
- Assess the impact of the land development code on small businesses and the City's efforts at reducing these impacts to support small business development.

### **Development Review, Permitting and Inspection Service Delivery Model:**

 Assess process flow and controls to determine whether compliance with environmental protections in the land development code is ensured while providing improved customer service. Alternative option is to provide assistance. (p.21)

### Economy/Efficiency & Revenue Accountability: Potential CY 2005 - CY 2007 Projects

PROJ HOURS TO COMPLETE

Comments

Performance Strategies: Economy Projects

### **Review of Pension Payments to Deceased Persons**

- Determine whether the City is paying pensions to people who are deceased.
- Determine whether improper payments can be recovered.

### I.T. & Information Availability: Potential CY 2005 - CY 2007 Projects

PROJ HOURS TO COMPLETE Comments

### Performance Strategies: Information Projects

### Council information needs

- What performance information is needed by Council and what needs are being met?
- What financial information is needed by Council and what needs are being met?
- Evaluate the timeliness, relevance, and credibility of selected information provided to Council through the Request for Information (RFI) process.

### **Budget Document**

 Does the budget document provide accurate, complete, consistent, and useful information on the City's budget for use by decision makers?

### **E-Government Implementation**

- How does the City of Austin compare to other major cities in implementing E-Government solutions to City service delivery?
- How easy is it for a citizen to obtain X (example) information?
- What functions can government do over the internet?

### Compliance & Safeguarding: Potential CY 2005 - CY 2007 Projects

PROJ HOURS TO COMPLETE

Comments

Performance Strategies: Compliance and Safeguarding

#### Inventory Control - Consumables (Series)

- Determine vulnerability to theft or loss at locations where City consumables are stored and distributed, by assessing controls, quantifying actual losses, and recommending ways to prevent future losses. Example locations:
  - 1. Primary Care pharmacies
  - 2. EMS commodities, including pharmaceuticals
  - 3. Water Utility warehouses
  - 4. Austin Energy warehouses
  - 5. PARD supply/equipment facilities

#### Inventory Control & Asset Management – Fixed Assets (Series)

- Determine whether specific fixed assets suffer undue degradation and depreciation through insufficient custodianship. Examples:
  - 1. Storm drains
  - 2. Street signs
- Determine whether obsolete assets are appropriately disposed of or retired in selected departments.

#### **Homeland Defense**

 What is our water utility's vulnerability to terrorist threat? (partnered with EPA)

#### **Homeland Defense**

• How much of homeland defense expenditures have been reimbursed versus unreimbursed?

### Compliance & Safeguarding: Potential CY 2005 - CY 2007 Projects, continued

PROJ HOURS TO COMPLETE

Comments

Performance Strategies: Compliance and Safeguarding

### **Watershed Protection**

 Determine the extent of the City's ability to implement the National Pollutant Discharge Elimination System Permit requirements and identify any impediments to full implementation. Not recommended at this time. Initial indications are that vulnerability is low.

### Austin Energy: Potential CY 2005 – CY 2007 Projects

PROJ HOURS TO COMPLETE

Comments

Performance Strategies: Compliance and Safeguarding

### **Austin Energy Power Generation Audits – Fayette**

 Determine whether LCRA and AE are properly measuring and reporting sulfur dioxide (SO<sub>2</sub>) and NOx emissions at the Fayette Power Project.

### Austin Energy Power Generation Audits - STP

• Determine whether the South Texas Nuclear Project is being operated in compliance with EPA requirements.

### Survey of Strategic Planning Risks – Risk mitigation

 How do AE's various risk mitigation strategies compare to other public utilities? (e.g., debt management, generation capacity reserve, hedging transactions, self-insurance)

### **Austin Energy Revenue Audits**

• Are rebates for conservation programs properly handled?

### **Austin Energy Revenue Audits**

 Are meter readings performed in compliance with contract terms?

# Follow-Up: Potential CY 2005 – CY 2007 Projects PROJ HOURS TO Performance Strategies: Follow-Up COMPLETE Comments

### **Citywide Fleet Maintenance & Air Quality**

 Verify reported implementation status of selected recommendations from 2001 audit of Fleet Maintenance and Air Quality Impacts.

### Assistance: Potential CY 2005 - CY 2007 Projects

PROJ HOURS
TO
COMPLETE Comments

See related audit project (p.13).

### Performance Strategies: Assistance Economic Growth & Redevelopment Services Office (EGRSO)

 Assist EGRSO in strengthening the relevance of performance measures for its various activities.

#### **Transportation, Planning, & Sustainability Department:**

• Performance Measure Development for Planning Functions: Assist TPSD in developing performance measures for its planning functions.

#### **Control Self-Assessment in Support Services:**

- Facilitate Control Self-Assessment in Selected City
   Departments: Partner with management to assess controls
   and identify recommended improvements in support service
   areas that have experienced significant turnover, reorganization,
   or staffing cuts.
  - Treasury
  - o CTM
  - WPDR financial monitoring & budgeting
  - Other selected areas formerly supported by ISS

### **Development Review, Permitting and Inspection Service Delivery Model:**

 Provide expertise and assistance in the reengineering of service delivery models, assessing process flow and controls to ensure compliance with environmental protections in the land development code while providing improved customer service. Assistance option not currently programmed in multi-year outlook. See audit option (p.14).